

Benefits at a.i. solutions, Inc.

a.i. solutions success depends on the continued ability to meet its employees' evolving needs. Our benefit package offers a comprehensive spectrum of choices designed to protect the welfare and meet the diverse needs of our employees and their families including flexible health benefits, family-friendly policies and programs, and retirement plan.

a.i. solutions benefit package includes:

- Comprehensive Health Benefits
- Family-Friendly Programs
- 401(k) Retirement Savings Plan

Comprehensive Health Benefits

a.i. solutions offers flexible health benefits that enable staff to choose from a variety of plans to meet their own needs and those of their families. Included are fully paid medical and dental options for employees and their families.

Family-Friendly Programs

In keeping with its commitment to a work/life balance, a.i. solutions has family-friendly policies and programs that help staff balance their personal and professional lives. These include:

- Paid annual leave
- Paid military leave
- Paid holidays
- Paid tuition assistance
- 100% Employer paid Employee Assistance Program that provides individual and family counseling.
- 100% Employer paid basic life insurance, supplemental coverage available at group rates
- 100% Employer paid short and long term disability.
- A Resource and Referral Service to provide educational material and expert referrals to assist staff in meeting the demands of their personal lives
- Reimbursement accounts for tax savings on medical and dependent care expenses.
- Up to 12 weeks of unpaid leave in accordance with the Family Medical Leave Act (FMLA) and California Family Rights Act (CFRA).
- Employee-centric approach to Community Relations

401(k) Retirement Savings Plan

a.i. solutions retirement savings plan is a tax-deferred, defined contribution plan that has two parts:

- Upon date of hire, employees can make contributions and shelter their salary from taxes up to the legal limit via payroll deductions.
- Eligible employees will receive matching contributions beginning the first of the calendar quarter following one year of service.